

Bylaws of the
Unitarian Universalist Congregation of Glenwood Springs
Revised as of May 2009

Article I Name

The name of this religious society shall be "Unitarian Universalist Congregation of Glenwood Springs," herein referred to as the "Congregation."

Article II Purpose

To create intellectually stimulating and spiritually rewarding experiences for members and friends.

To encourage mutual support and foster a sense of community.

To provide liberal religious education for children and adults and a sense of Unitarian Universalist identity.

To be a liberal religious presence in the wider community both in words and in actions.

Article III Membership

Membership in the Congregation is open to all persons who are in agreement with these purposes and with the principles of the Unitarian Universalist Association. Any person regardless of race, color, sex, sexual orientation, age, nationality, or religious origin may become a member by signing the membership book. It is expected that members will support the Congregation financially and by personal effort in accordance with their ability. Voting members of the Congregation must be at least 16 years of age.

Persons may be removed from membership by that individual's written request, by their death, by permanent relocation, or if they can no longer be located or contacted.

Article IV Denominational Affiliation

The Unitarian Universalist Congregation of Glenwood Springs will be affiliated with the Unitarian Universalist Association, 25 Beacon St., Boston, MA 02108-9956 and with the Mountain Desert District of the UUA, 2242 S. Albion St., Denver, CO 80222.

Article V Meetings

The Annual Meeting of the Congregation shall be held at such time and place as fixed by the Board of Trustees. Special meetings may be called at the written request of any ten (10) members of the Congregation. The matters to be transacted at all meetings shall be set forth in the notice of the meeting, which shall be sent to all members by mail or e-mail, fifteen (15) days prior to the meeting. Thirty (30) percent of the membership shall constitute a quorum.

Article VI Leadership

The ongoing business of the Congregation is conducted by the Board of Trustees whose members are elected by ballot or acclamation at the Congregation's annual meeting. The Board of Trustees consists of seven members. Membership on the Board of Trustees is staggered, with either two or three members elected at each annual meeting, depending on expiration of terms. Board of Trustees members shall be voting members of the Congregation and will serve for two years and until their successors have been elected. The Trustees shall have general charge of the property of the Congregation, the conduct of all of its business affairs, and the control of its administration, including appointment of such committees as it may deem necessary. The Trustees may fill vacancies with persons who shall serve until the next annual meeting.

A Nominating Committee of three members who shall not be members of the Board of Trustees shall also be chosen at the annual meeting.

The Trustees meet monthly and function as a steering committee, conducting the business of the Congregation with duties as agreed to within the group. The Trustees shall strive to make consensus decisions that reflect the interests of the Congregation and its members. A majority of the Trustees then in office shall constitute a quorum for the transacting of any business at any meeting of the Board of Trustees.

Article VII The Minister

When approved by the membership, the Congregation may decide to call a minister. The minister shall be responsible for the conduct or worship within the Congregation and its spiritual interests and affairs. The minister shall have freedom of the pulpit as well as freedom to express his or her opinion outside the pulpit. The minister shall be called upon the recommendation of a search committee and by a four-fifths ($4/5$) majority of the qualified members of the Congregation at any meeting legally called for the purpose, quorum for such a meeting to be constituted by 40% of the voting members rather than the 30% called for in Article V.

A minister may be dismissed only by the recommendation of the Trustees and a three-fifths ($3/5$) majority of the qualified members of the Congregation at a meeting legally called for that purpose, with the same quorum requirement as above for the calling of a minister. In the event of the minister's dismissal, his or her salary and allowance shall be continued for three months after the date of dismissal. Should the

minister offer his or her resignation, three months notice must be given at the time of the resignation, except as the Trustees may allow an interval of less time.

Article VIII Fiscal Year

The fiscal year shall end June 30.

Article IX Dissolution of the Congregation

In case of the dissolution of the Fellowship, all of its property, real and personal, after paying all just claims upon it, shall be conveyed to and vested in the Unitarian Universalist Association or its legal successor, and the Trustees of the Congregation shall perform all actions necessary to effect such conveyance.

Article X Amendments

T h e s e

bylaws, so far as allowed by law, may be amended or replaced at any meeting of the Congregation by a two-thirds (2/3) vote of those present and voting. Notice of any proposed change shall be contained in the notice of the meeting.