

## TRUU Board of Directors Meeting

Sept. 11, 2011

The TRUU Board of Directors held a meeting and a Board retreat at the home of Patty McKinney's parents' home in Aspen Glen.

Present were Leo McKinney, Pat Seydel, Mike and Cathy Schermer, Trina Haines, Kathy Feinsinger, Bill Spence, Thelma Zabel, Sue Coyle, and Gretchen Haley.

Gretchen Haley opened the meeting with a talk about "The Path of Spiritual Leadership."

Leadership of TRUU was the focus of both the Board meeting and the retreat discussion.

The purpose of the Leadership Development Committee (LDC) is to find a more effective way to recruit, train and support leaders in our congregation. Its model is to be a standing committee of 5 to 9 members, accountable to the Board and the Congregation, meeting throughout the year, to achieve the goals listed above. Committee liaisons with the Board will no longer be in effect. Instead, the LDC members will work with committees as follows:

Gary Zabel----- Worship & Membership

Kate McGinniss-Feinzig-----Stewardship and Covenant

Susan Cashel----- Pastoral Care and Social Justice

Sue Edelstein-----Communications and assisting Religious Exploration

Cathy Schermer-----Leadership Development Committee

The Board was reminded the next Extended Table would be the last Monday in October.

The Board discussed having a "Committee Fair" after several services which would allow members to learn more about, and become members of, the committee of their choice. It was agreed that non-members can still serve on committees.

Cathy Schermer and Thelma led a discussion based on their experiences at UU Leadership training.

What follows are some highlights from that discussion.

### Leadership means:

Leading—staying ahead, anticipating, creative visioning for the future; being open;

Being flexible, not rigid; Leading by example; Being inspiring; Being enthusiastic; Providing robust communication;

Empowering others; having the ability to connect

The Board discussed “Changes we’ve experienced:”

Those changes included a new meeting space; the formation of the Leadership Development Committee; new Board members, including a new Treasurer; a change in ministerial structure; new financial challenges; new “synergy” and “energy” and challenges for TRUU.

Discussion regarding The role of the Board:

Members said the Board’s role is to provide direction, organization and vision (ideas); to be guardians of UU in the valley; to keep the congregation focused on *mission*; and communication regarding that mission.

Board members contributed each of their personal visions for what TRUU might become:

Those visions included “A clearly defined picture of the congregation’s future;” Orchard building; A straw bale building with a community garden; A meditation garden/ labyrinth; A building with two entrances, one for RE and one for the adult congregation; An open community center; Greater diversity of age and ethnicity;

Increased conversation/ communication between the TRUU Board and the TRUU members/ friends is an important goal, and the Board members are actively looking for ways to enhance that communication.

Any members/ friends who wish to learn more about the retreat discussions or any other matters regarding TRUU are encouraged to contact any of the Board members. Contact information is available on the TRUU web site.

Respectfully submitted,

Sue Coyle, Secretary