

TRUU Board of Trustees Meeting  
1-9-2012

The meeting was called to order at The Third Street Center at 5:15 by Vice-president Kathie Feinsinger.

Also In attendance were Pat Seydel, Bill Spence, Leo McKinney, Trina Haines, Herb Feinsig, Sue Coyle, Mike Schermer and Gretchen Haley.

President Thelma Zabel was out of town.

Herb Feinsig wanted to make a presentation during the “Update on Board Role & Organizational Chart.”

A draft of the “TRUU Organization and Communication Lines” was handed out to those present. The chart was prepared by John Palmer.

Gretchen did a reading of three questions from Sunday’s sermon and members responded with their own personal answers to those questions.

Sue E. will write up a report/ feedback on the Winter Solstice celebration.

Herb Feinsig asked to make a presentation in which he requested that he become an “alternate board member” and gave his reasons for this request. He also distributed a print-out of his remarks.

Bill Spence pointed out that we are operating under the 2010 Bylaws.

Trina thanked Herb for his offer of assistance.

Bill asked if the Board could not honor his request, what alternative role he might imagine for himself, and Herb answered that such a decision would be up to the Board.

Herb then excused himself at 5:55.

Leo moved that, due to time constraints, we put this item on the agenda for next meeting, and if a decision needs to be made sooner, we can decide via email or phone.

Trina seconded the motion and it was unanimously accepted.

The Board then looked at the organization chart.

Kathy F. would like to see reports from committees.

Leo suggested we put reports from committees on the web site and in newsletters

The head of different committees need to be more active in getting reports from committees.

Discussion about board roles—leadership development is working on them and a draft of job descriptions was handed out. The board will vote on them next meeting. There was also a discussion regarding length of board terms.

Leo said we need to formally accept or reject the organizational chart. Gretchen will talk to Thelma about the flow chart and what changes might need to be made.

Regarding Communications-: It was suggested that we have a monthly President's report. published on our web site. There was a short discussion regarding whether or not to have the treasurer's report on the website. Pat said the treasurer's report would be available on request to members, and that he will send out expenditure reports to committee heads at mid-year.

Trina added that the writing of a monthly report should be included in the Board President's job description. Gretchen suggested that at the end of each meeting, the Board should give Thelma two points that we want her to stress in the monthly report.

Gretchen then gave an update on the visioning and stewardship schedule:

Please see below for the document: "Visioning, Canvass and Ministerial Combined Timeline" for details.

In responding to the timeline, Bill said he would like to have services in the summer to be available to locals as well as tourists.

Trina said the Board needs to share with the congregation the timeline and ideas we discussed tonight.

In reference to fund raising, it was mentioned that most congregants aren't aware of the cost of putting on a service.

Ministry for next year—

Gretchen asked, what is your ministry plan for next year? What could we realistically do? What are the qualities of the minister that TRUU would like to have? The Board needs to have discussion about the attributes most desirable to the congregation.

Leo said it would be a good idea to insert the ministerial search process into the timeline that Gretchen presented tonight.

Pat gave the treasurer's report and said that 60% of pledges are in. He added that donations to the "plate" during services are averaging \$250-300.

There being no further business, the meeting was adjourned at 7:45 PM.

Respectfully submitted,  
Sue Coyle, Secretary

Visioning Timeline		Canvass / Budgeting Timeline		Mini
January	<ul style="list-style-type: none"> <li>- Finish AI Interviews - Goal is 50</li> <li>- Compile into single document</li> <li>- Visioning Team puts into categories - draft - for presentation to BOT</li> </ul>	January	<ul style="list-style-type: none"> <li>- Stewardship Team creates early draft of 2012-2013 Budget based on basic assumptions for 2012-2013</li> <li>- Stewardship Team creates Narrative alongside Budget</li> </ul>	January
Feb 6 <sup>th</sup>	<ul style="list-style-type: none"> <li>- Board Mtg - BOT categorize AI Data</li> </ul>	To Feb 15 <sup>th</sup>	Continue work on Budget and Narrative	Feb
Feb 17 <sup>th</sup> , 18 <sup>th</sup> or 25 <sup>th</sup>	<ul style="list-style-type: none"> <li>- Visioning Party (Part 2) w/clusters around categories               <ul style="list-style-type: none"> <li>o Clusters at Party - Brainstorm possible ways to build on feedback in the category; seed a "Working Group"</li> <li>o Need to consider a family-specific session - kids offer their vision?</li> </ul> </li> </ul>	Mid Feb - early March	<ul style="list-style-type: none"> <li>- Stewardship Team incorporates Provocative Proposals into Budget</li> <li>- Stewardship Team drafts Pledge Packets</li> <li>- Other materials created to capture imagination/excitement about next year and beyond (from other people in cong not on Stewardship Team)</li> </ul>	
Up to March 2 <sup>nd</sup>	<ul style="list-style-type: none"> <li>- Working Groups create "Provocative Proposals" that address:               <ul style="list-style-type: none"> <li>o Program/vision in the category for next 1-5 years;</li> <li>o 2012-2013 Budgetary Impact;</li> <li>o Specific implications for 2012-2013</li> </ul> </li> <li>- These are foundations of the pledge packet's "vision" section</li> <li>- No need to "get people excited"</li> </ul>	March 5 <sup>th</sup>	<ul style="list-style-type: none"> <li>- Board Meeting - BOT reviews draft Budget and narrative, as well as Provocative Proposals - gives go ahead for inclusion in Pledge Packets</li> </ul>	March
By March 2 <sup>nd</sup>	<ul style="list-style-type: none"> <li>- Working Groups draft their Proposals for review at Board Mtg</li> </ul>			

Visioning, Canvass and Ministerial Search - Combined Timeline	
April 1 <sup>st</sup> Worship Service	<ul style="list-style-type: none"> <li>- Canvass Sermon (On Vision and Giving in Congregation)</li> <li>- 2-3 Components of vision will be given voice from excited supporters</li> <li>- Will encourage attendance/awareness of pledge party</li> </ul>
April 6 <sup>th</sup> ,	- <i>Pledge Party</i>

7 <sup>th</sup> or 8 <sup>th</sup>	<ul style="list-style-type: none"> <li>○ Hand out Pledge Packets</li> <li>○ Review Values from AI Process and just keep that conversation going - continue to talk about vision.</li> <li>○ Review Budget</li> <li>○ Watch a video or in some other way experience a sense of excitement about what has happened this year with TRUU and what is possible next year</li> <li>○ Dinner, drinks, entertainment - get excited about this vision, and give based on our potential</li> <li>○ Turn in Packets at meeting - OR Deadline of May 1<sup>st</sup></li> <li>○ Anyone not at meeting - Pledge in partners by May 1<sup>st</sup></li> <li>○ Goal - Pledge all regulars (currently 75)</li> </ul>
May 1 <sup>st</sup>	Deadline for all Pledges to be in to Treasurer/Stewardship Team
May 7 <sup>th</sup> Board Mtg	<ul style="list-style-type: none"> <li>- Board Assess Status of Pledges and a Final Budget for Congregational Meeting</li> <li>- May need an additional meeting to finalize before Cong Meeting</li> </ul>
May 23 <sup>rd</sup>	<ul style="list-style-type: none"> <li>- Congregational Meeting - Vote on Budget; Present Vision for Next Year (Summary of AI Process so far; Next steps...)</li> </ul>